

Scientific Management (F.W. Taylor)

F.W. Taylor was the first person who introduced scientific methods in management along with his associates. He launched a new movement in 1910 which is known as 'Scientific Management'. Therefore, he is regarded as father of Scientific Management. He started his career as an apprentice mechanic in U.S.A. and became Chief Engineer.

According to Taylor,

"Scientific Management is a sort of knowing exactly what you want men to do, and then seeing that they do it in the best and cheapest way!"

His emphasis was on scientific selection of workers, proper training, planning, scientific approach in work, increase in efficiency, systematic work culture etc.

~~Scientific Management~~ Scientific management involves

i) Scientific study and analysis of work

ii) Scientific selection of employees and training

iii) Standardization of raw materials, equipments and materials.

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Principles of Scientific Management

